

Silcotec Europe (UK) Ltd
Carraroe Industrial Estate
Carraroe
Galway
Ireland

www.silcoteceurope.com

Conflict free minerals policy

Date: 30.10.2020

Silcotec Europe policy is to work with our major suppliers to get down on our supply chain to ensure using only smelters confirmed as conflict mineral free for our products.

- 1) All the major suppliers will be informed regarding the requirement of using conflict free minerals due to The Dodd-Frank Wall Street Reform and Consumer Protection Act, signed by President Obama on July 21, 2010.
- 2) All the suppliers are required to use conflict-free minerals only.
- 3) Silcotec Europe will carry out supply chain due diligence with reference to the OECD guidance.
- 4) Silcotec Europe will use the Conflict Minerals Reporting Template (CMRT), the standardized reporting template to communicate up and down our supply chain.
- 5) We ask our suppliers to cooperate with us in our efforts to assure procurement of non-conflict minerals.

Silcotec Europe will continue to work with our suppliers to help them understand the issues around Conflict Minerals and to ensure the origin of the metals in components and materials are derived from Conflict Free Minerals.

Responsible Minerals Initiative guidance: <http://www.responsiblemineralsinitiative.org/>
The actual CMRT : <http://www.responsiblemineralsinitiative.org/reporting-templates/cmrt/>



Paul Bullock
European Managing Director

30.10.2020

Date



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